Caswell Jones
Solicitors

MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT

Caswell Jones is committed to safeguarding and ensuring that modern slavery and human trafficking is not practiced in any part of our business in accordance with Section 54 (Transparency in Supply Chains) of the Modern Slavery Act 2015. This statement covers the financial year of **1st May 2026 to 30th April 2027**.

Overview of Caswell Jones

Caswell Jones was established in 1989 and has offices in Caerphilly and Ystrad Mynach and employs nineteen members of staff.

Caswell Jones provides legal services in the United Kingdom which include: Conveyancing, Matrimonial, Child Care, Elderly Client and Wills and Probate. We have a strong reputation within the community of South Wales and beyond, and our staff are well-trained, friendly, and dedicated to client care.

We are registered with the Modern Slavery Contact Database and provide an accessible slavery and human trafficking statement via our website and in our offices.

Supply Chain

Caswell Jones endeavours never to engage with supply chain parties involved in, or connected to, modern slavery or human trafficking. We work only with parties who uphold suitable ethical policies and processes and are compliant with modern slavery legislation.

We have maintained this commitment in **2025/2026** and will do so in **2026/2027.**

Policies

We ensure that we continually review our operational business policies to take into account Modern Slavery and Human Trafficking. We implement the following Policies:

- Equality and Diversity and Inclusion Policy
- Whistleblowing Policy
- Anti-Money Laundering Policy
- Safeguarding Policy

Contained in our Whistleblowing Policy is a strong commitment to disclosure and employees are required to report concerns that they have which are contrary to our Modern Slavery statement to promote a zero-tolerance approach to slavery and trafficking.

Contained in our Safeguarding Policy is our commitment against Modern Slavery.

Due diligence processes

We continually exercise due diligence to ensure that we are compliant with anti-slavery and anti-human trafficking laws.

We have requested e-mail updates from the Home Office which provide practical guidance and frameworks to help us evaluate the quality of our statement and policies.

We review our policies annually to ensure that we comply with our commitment against Modern Slavery and Human Trafficking.

Risk Assessment and management

We are a firm strictly regulated by professional regulatory bodies and we consider that the risk of modern slavery and human trafficking in the business and in our supply chains are low.

Our Safeguarding Policy has been reviewed to ensure we are acting under the terms of the Policy.

Key performance indicators to measure effectiveness of steps taken

To date we have received zero reports of modern slavery practices from employees, clients, suppliers, and law enforcement officials.

We believe this firm to be of a "low risk" of slavery or trafficking.

Training

All staff have access to our 'Office Manual' which contains our policies. All new staff when inducted into the business are required to read the Office Manual and refer to it for guidance. Current staff are updated to changes to the manual. All staff receive training on the policies in the Office Manual.

We have circulated our Modern Slavery and Human Trafficking Statement and staff are aware of our commitment to safeguarding. All staff are made aware that they can file any concerns confidentially without suffering detriment and to ensure full transparency.

Actions to be taken 2026-2027

We continue in our commitment to the Modern Slavery Act 2015 by ensuring that during the following financial year we will:

- Continue to remain up to date with Home Office guidance.
- Circulate relevant anti-slavery guidance to staff members.
- Continue to review modern slavery risk assessments and ensure due diligence in our day-to-day work.
- Raise awareness of modern-day slavery and trafficking.
- Ensure relevant policies are updated and accessible to staff
- Promote confidence in staff members to ensure that we continue to remain transparent and committed to anti-slavery and anti-trafficking.

This statement was approved by the Partners of Caswell Jones on 4th June 2026.

Signed – *Rhiannon Street*

Partner on behalf of Caswell Jones.